

If you talk to anybody in Denver, they'll tell you one of their top concerns about our city is the housing crisis. Rents are skyrocketing and wages are staying stagnant. Neighbors Ean has grown up with are considering whether they can afford to stay in Denver. Our housing policies have prioritized wealthy developers and pushed out our communities. It's time for leadership that puts the people first and tackles this crisis head-on.

THE PLAN:

1 KEEP PEOPLE IN THEIR HOMES

- Pass local control of rent at the state level and control rent in Denver
- Instill a vacancy tax so corporations can't use empty buildings for write-offs
- Support tenants' rights, including fully funding and implementing the right to counsel
- Put land in community hands through land trusts, community development corporations and land back
- Work with unions and public workers to develop plans to help city employees stay in Denver, especially teachers. This could include rental vouchers and home buyer's assistance.
- Combat housing discrimination.

2. BUILD NEW HOUSING

- Increase requirements and incentives for building housing for working families, seniors and the disabled. This has to include households at every income level especially from \$0-\$60,000 a year.
- Increase requirements and incentives for multi-family housing like 2-3 bedroom apartments, duplexes and triplexes.
- Change zoning so we can convert commercial properties to residential properties and build on parking lots.
- Ease and expedite permitting for affordable units and property additions on homes.

- Work in public-private partnerships and build public housing.
- Invest in local contractors with the highest labor standards to build these homes.
- Consider temporary solutions like master leasing.

3. HOUSE THE UNHOUSED

- Invest in housing first programs, where people are unconditionally rapidly housed and given supportive
 services. <u>Data shows</u> this is going to be most effective in getting and keeping people off the streets, and we
 have evidence of that right here in Denver with the <u>Supportive Housing Social Impact Bond Initiative</u>.
- Create Safe Outdoor Sites with access to bathrooms, showers and food services. At the start of the
 pandemic I <u>created a plan</u> to use unemployed cultural workers to service Safe Outdoor Sites, and we could
 still build on this concept today.
- Scale my work founding <u>Headwaters Protectors</u> to provide trash and clean water to those sites.
- Decriminalize poverty by eliminating laws against things like loitering and urban camping.
- Cooperate regionally to find best solutions and ensure a unified and effective approach

EXPERIENCE

I was named Who's Next in Housing by the Denverite in 2019 for my years of work advocating for housing rights. I worked on the Denver City Council Land Use and Transportation Committee, organized for tenants' rights at the state level, and Co-Chaired the Inter-neighborhood Cooperation Zoning and Planning Committee. In this role, I have engaged in every zoning reform conversation over the past 6 years. I also served on the 20 year Zoning and Transportation Planning effort known as <u>Blueprint Denver</u>, and most recently served on the Expanding Housing Affordability Task Force (though I believe this effort came up short due to developers on the task force). I am currently a Community Scholar at the University of Denver and am researching how we can regional rapidly house those experiencing homelessness and will be releasing the report in the spring.